

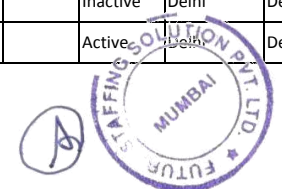
Form XVII
[See Rule 78 (2) (a)]
Register of Wages

Name of Establishment :- Futurz Staffing Solutions Pvt. Ltd. Office no 826, IJMIMA Tower, Interface, Goregaon sports club, Malad west, Mumbai-400064

Name of Employer/Controller:- Phonepay Pvt. Ltd.

For the Month of Jan - 2020

Sr. No	EMP Code	Name of the employee	Nature of Work / Designation	Date of Entry in Service	Minimum rates of wages payable	Total Days Worked	Arrears Days	Total Paid Days	Basic	HRA	Other / Extra Allowance	Advance Bonus	Conveyance	LEAVE ENCASHMENT	Incentive	Gross wages payable	Deductions						Wages paid	Date of payment	Signature/thumb impression of employee	Status	Work Location	State											
																	PF	ESIC	PT	LWF	Other Deduction	Total deduction																	
1	2	3	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40	41	42
1	PNPEN003	RAHUL KUMAR SHARMA	Executive - Business Development	28-Oct-19	18000	31	0	31	18000	0	451	1499	1200	1995	0	23145	1800	150	0	0	500	2450	20695	30-01-2020		Active	Delhi	Delhi											
2	PNPEN0010	SAGAR	Executive - Business Development	31-Oct-19	18000	30	0	30	17419	0	436	1451	1050	1330	5764	27450	1800	189	0	0	500	2489	24961	30-01-2020		Active	Delhi	Delhi											
3	PNPEN0013	VIBHOR BHARDWAJ	Executive - Business Development	4-Nov-19	18000	26	0	26	15097	0	378	1257	850	1330	4904	23816	1800	163	0	0	500	2463	21353	30-01-2020		Active	Delhi	Delhi											
4	PNPEN0032	MOHD AFTAB ALAM	Executive - Business Development	7-Nov-19	18000	25	0	25	14516	0	364	1209	800	1330	0	18219	1786	121	0	0	500	2407	15812	30-01-2020		Active	Delhi	Delhi											
5	PNPEN0041	SANDEEP SOLANKI	Executive - Business Development	11-Nov-19	18000	27	0	27	15677	0	393	1306	900	0	0	18276	1800	131	0	0	500	2431	15845	30-01-2020		Active	Delhi	Delhi											
6	PNPEN0043	MOHIT NEGI	Executive - Business Development	11-Nov-19	18000	27	0	27	15677	0	393	1306	900	1330	4046	23652	1800	161	0	0	500	2461	21191	30-01-2020		Active	Delhi	Delhi											
7	PNPEN0045	HIMANSHU PANCHAL	Executive - Business Development	11-Nov-19	18000	30	0	30	17419	0	436	1451	1050	1330	4160	25846	1800	176	0	0	500	2476	23370	30-01-2020		Active	Delhi	Delhi											
8	PNPEN0106	MANISH ANAND	Executive - Business Development	18-Nov-19	18000	31	0	31	18000	0	0	1499	1200	1300	0	21999	1800	147	0	0	0	1947	20052	30-01-2020		Active	Delhi	Delhi											
9	PNPEN0108	HARISHANKAR PANDEY	Executive - Business Development	18-Nov-19	18000	30	0	30	17419	0	436	1451	1050	1995	500	22851	1800	149	0	0	0	1949	20902	30-01-2020		Active	Delhi	Delhi											
10	PNPEN0109	LAKSHMI KANT	Executive - Business Development	18-Nov-19	18000	31	0	31	18000	0	451	1499	1150	665	500	22265	1800	154	0	0	0	1954	20311	30-01-2020		Active	Delhi	Delhi											
11	PNPEN0136	AKSHAY SAINI	Executive - Business Development	18-Nov-19	18000	31	0	31	18000	0	451	1499	1100	0	0	21050	1800	150	0	0	0	1950	19100	30-01-2020		Active	Delhi	Delhi											
12	PNPEN0145	MD MOSOWWIR KHAN	Executive - Business Development	21-Nov-19	18000	31	0	31	18000	0	451	1499	1150	1330	0	22430	1800	150	0	0	0	1950	20480	30-01-2020		Active	Delhi	Delhi											
13	PNPEN0147	DHARVENDRA KUMAR	Executive - Business Development	21-Nov-19	18000	31	0	31	18000	0	451	1499	1150	1995	4322	27417	1800	183	0	0	0	1983	25434	30-01-2020		Active	Delhi	Delhi											
14	PNPEN0149	NAVEEN PRATAP SINGH	Executive - Business Development	21-Nov-19	18000	31	0	31	18000	0	451	1499	1200	1330	4826	27306	1800	186	0	0	0	1986	25320	30-01-2020		Active	Delhi	Delhi											
15	PNPEN0154	SAMAKSH SHARMA	Executive - Business Development	21-Nov-19	18000	31	0	31	18000	0	451	1499	1100	0	4376	25426	1800	183	0	0	0	1983	23443	30-01-2020		Active	Delhi	Delhi											
16	PNPEN0155	RIYASAT	Executive - Business Development	21-Nov-19	18000	30	0	30	17419	0	436	1451	1050	1330	0	21686	1800	145	0	0	0	1945	19741	30-01-2020		Active	Delhi	Delhi											
17	PNPEN0168	JASPAL SINGH	Executive - Business Development	25-Nov-19	18000	5	0	5	2903	0	73	242	150	0	0	3368	357	25	0	0	0	382	2986	30-01-2020		Inactive	Delhi	Delhi											
18	PNPEN0170	MOHIT KUMAR	Executive - Business Development	25-Nov-19	18000	31	0	31	18000	0	451	1499	1200	2660	0	23810	1800	150	0	0	0	1950	21860	30-01-2020		Active	Delhi	Delhi											



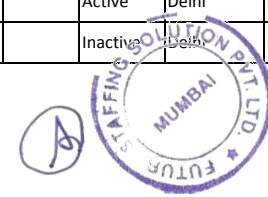
Form XVII
[See Rule 78 (2) (a)]
Register of Wages

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Name of Employer/Controller:- Phonepay Pvt. Ltd.

For the Month of Jan - 2020

Sr. No	EMP Code	Name of the employee	Nature of Work / Designation	Date of Entry in Service	Minimum rates of wages payable	Total Days Worked	Arrears Days	Total Paid Days	Basic	HRA	Other / Extra Allowance	Advance Bonus	Conveyance	LEAVE ENCASHMENT	Incentive	Gross wages payable	Deductions						Wages paid	Date of payment	Signature/thumb impression of employee	Status	Work Location	State											
																	PF	ESIC	PT	LWF	Other Deduction	Total deduction																	
1	2	3	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40	41	42
19	PNPEN0172	PAWAN SHARMA	Executive - Business Development	25-Nov-19	18000	24	0	24	13935	0	349	1161	750	1330	0	17525	1714	116	0	0	0	1830	15695	30-01-2020		Active	Delhi	Delhi											
20	PNPEN0174	SAIF ALI	Executive - Business Development	25-Nov-19	18000	30	0	30	17419	0	436	1451	1050	1330	500	22186	1800	149	0	0	0	1949	20237	30-01-2020		Active	Delhi	Delhi											
21	PNPEN0194	RAJU KUMAR	Executive - Business Development	5-Dec-19	18000	31	0	31	18000	0	451	1499	1150	665	0	21765	1800	150	0	0	0	1950	19815	30-01-2020		Active	Delhi	Delhi											
22	PNPEN0195	GAURAV BAGHEL	Executive - Business Development	5-Dec-19	18000	31	0	31	18000	0	451	1499	1150	1995	0	23095	1800	150	0	0	0	1950	21145	30-01-2020		Active	Delhi	Delhi											
23	PNPEN0197	AMAN TIWARI	Executive - Business Development	5-Dec-19	18000	31	0	31	18000	0	451	1499	1100	0	5608	26658	1800	192	0	0	0	1992	24666	30-01-2020		Active	Delhi	Delhi											
24	PNPEN0198	RISHABH SHUKLA	Executive - Business Development	5-Dec-19	18000	29	0	29	16839	0	422	1402	1000	0	6283	25946	1800	188	0	0	0	1988	23958	30-01-2020		Active	Delhi	Delhi											
25	PNPEN0204	ANKIT SHARMA	Executive - Business Development	5-Dec-19	18000	29	0	29	16839	0	422	1402	1000	1330	0	20993	1800	140	0	0	0	1940	19053	30-01-2020		Active	Delhi	Delhi											
26	PNPEN0210	MANOJ	Executive - Business Development	9-Dec-19	18000	29	0	29	16839	0	422	1402	1000	665	0	20328	1800	140	0	0	0	1940	18388	30-01-2020		Active	Delhi	Delhi											
27	PNPEN0211	PRADEEP KUMAR	Executive - Business Development	9-Dec-19	18000	9	0	9	5226	0	131	435	350	0	0	6142	643	44	0	0	0	687	5455	30-01-2020		Inactive	Delhi	Delhi											
28	PNPEN0212	VIKRAM SINGH	Executive - Business Development	9-Dec-19	18000	5	0	5	2903	0	73	242	150	0	0	3368	357	25	0	0	0	382	2986	30-01-2020		Inactive	Delhi	Delhi											
29	PNPEN0213	MANOJ KUMAR	Executive - Business Development	9-Dec-19	18000	29	0	29	16839	0	422	1402	1050	665	0	20378	1800	140	0	0	0	1940	18438	30-01-2020		Active	Delhi	Delhi											
30	PNPEN0214	RAHUL KUMAR	Executive - Business Development	9-Dec-19	18000	31	0	31	18000	0	451	1499	1150	1330	0	22430	1800	150	0	0	0	1950	20480	30-01-2020		Active	Delhi	Delhi											
31	PNPEN0222	ROHIT KABIR	Executive - Business Development	16-Dec-19	18000	31	11	42	24387	0	611	2031	1100	0	0	28129	2728	203	0	0	0	2931	25198	30-01-2020		Active	Delhi	Delhi											
32	PNPEN0223	ARUN KUMAR	Executive - Business Development	16-Dec-19	18000	31	15	46	26710	0	669	2224	1350	665	0	31618	2871	223	0	0	0	3094	28524	30-01-2020		Active	Delhi	Delhi											
33	PNPEN0220	ATUL KUMAR TIWARI	Executive - Business Development	19-Dec-19	18000	31	12	43	24968	0	626	2079	1200	665	0	29538	2657	208	0	0	0	2865	26673	30-01-2020		Active	Delhi	Delhi											
34	PNPEN0229	MOHD. MUAZZAM MALIK	Executive - Business Development	19-Dec-19	18000	31	12	43	24968	626	0	2079	1300	1995	0	30968	2636	208	0	0	0	2844	28124	30-01-2020		Active	Delhi	Delhi											
35	PNPEN0233	JAGDISH SHARMA	Executive - Business Development	19-Dec-19	18000	31	12	43	24968	0	626	2079	1150	0	0	28823	2657	208	0	0	0	2865	25958	30-01-2020		Active	Delhi	Delhi											
36	PNPEN0235	ANKIT	Executive - Business Development	19-Dec-19	18000	5	0	5	2903	0	73	242	650	0	0	3868	357	25	0	0	0	382	3486	30-01-2020		Inactive	Delhi	Delhi											



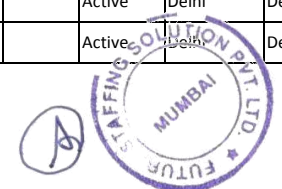
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Name of Employer/Controller:- Phonepay Pvt. Ltd.

For the Month of Jan - 2020

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																	PF	ESIC	PT	LWF	Other Deduction	Total deduction																	
1	2	3	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40	41	42
37	PNPEN0238	RINKY VERMA	Executive - Business Development	19-Dec-19	18000	31	12	43	24968	0	626	2079	1200	665	0	29538	2657	208	0	0	0	2865	26673	30-01-2020		Active	Delhi	Delhi											
38	PNPEN0239	DESRAJ	Executive - Business Development	19-Dec-19	18000	31	11	42	24387	0	611	2031	1100	0	0	28129	2586	203	0	0	0	2789	25340	30-01-2020		Active	Delhi	Delhi											
39	PNPEN0240	PRADEEP KUMAR	Executive - Business Development	19-Dec-19	18000	31	12	43	24968	0	626	2079	1250	1330	0	30253	2657	208	0	0	0	2865	27388	30-01-2020		Active	Delhi	Delhi											
40	PNPEN0241	KAMAL KANT RAI	Executive - Business Development	19-Dec-19	18000	31	10	41	23806	0	596	1983	1050	0	0	27435	2586	198	0	0	0	2784	24651	30-01-2020		Active	Delhi	Delhi											
41	PNPEN0243	NITESH	Executive - Business Development	19-Dec-19	18000	31	10	41	23807	0	597	1982	1050	0	0	27436	2657	198	0	0	0	2855	24581	30-01-2020		Active	Delhi	Delhi											
42	PNPEN0246	ARVIND KUMAR GOSWAMI	Executive - Business Development	19-Dec-19	18000	31	12	43	24968	0	626	2079	1300	1995	0	30968	2657	208	0	0	0	2865	28103	30-01-2020		Active	Delhi	Delhi											
43	PNPEN0247	PAWAN KUMAR	Executive - Business Development	19-Dec-19	18000	31	12	43	24968	0	626	2079	1300	1995	0	30968	2657	208	0	0	0	2865	28103	30-01-2020		Active	Delhi	Delhi											
44	PNPEN0251	AJAY BISHT	Executive - Business Development	19-Dec-19	18000	31	11	42	24387	0	611	2031	1100	0	0	28129	2586	203	0	0	0	2789	25340	30-01-2020		Active	Delhi	Delhi											
45	PNPEN0252	ANSHUL SINGH THAKUR	Executive - Business Development	19-Dec-19	18000	31	12	43	24968	0	626	2079	1200	665	0	29538	2657	208	0	0	0	2865	26673	30-01-2020		Active	Delhi	Delhi											
46	PNPEN0254	ABHISHEK TIWARI	Executive - Business Development	19-Dec-19	18000	31	10	41	23806	0	596	1983	1050	0	0	27435	2514	198	0	0	0	2712	24723	30-01-2020		Active	Delhi	Delhi											
47	PNPEN0255	ADITYA KUMAR	Executive - Business Development	19-Dec-19	18000	31	11	42	24387	0	611	2031	1100	0	0	28129	2586	203	0	0	0	2789	25340	30-01-2020		Active	Delhi	Delhi											
48	PNPEN0260	PANKAJ KUMAR	Executive - Business Development	19-Dec-19	18000	31	12	43	24968	0	626	2079	1200	665	0	29538	2657	208	0	0	0	2865	26673	30-01-2020		Active	Delhi	Delhi											
49	PNPEN0264	ANIL CHAUHAN	Executive - Business Development	23-Dec-19	18000	31	8	39	22645	0	567	1886	1050	0	0	26148	2371	189	0	0	0	2560	23588	30-01-2020		Active	Delhi	Delhi											
50	PNPEN0268	KAPTAN SINGH	Executive - Business Development	23-Dec-19	18000	31	8	39	22645	0	567	1886	1100	665	0	26863	2371	189	0	0	0	2560	24303	30-01-2020		Active	Delhi	Delhi											
51	PNPEN0269	FASHID AHMED	Executive - Business Development	23-Dec-19	18000	31	8	39	22645	0	567	1886	1100	665	0	26863	2371	189	0	0	0	2560	24303	30-01-2020		Active	Delhi	Delhi											
52	PNPEN0230	PRADEEP KUMAR	Executive - Business Development	26-Dec-19	18000	31	5	36	20903	0	523	1741	950	0	0	24117	2229	174	0	0	0	2403	21714	30-01-2020		Active	Delhi	Delhi											
53	PNPEN0250	SHIVENDRA SINGH	Executive - Business Development	26-Dec-19	18000	31	5	36	20903	0	523	1741	1000	665	0	24832	2229	174	0	0	0	2403	22429	30-01-2020		Active	Delhi	Delhi											
54	PNPEN0263	RAGHVENDRA	Executive - Business Development	26-Dec-19	18000	31	5	36	20903	0	523	1741	1050	1330	0	25547	2229	174	0	0	0	2403	23144	30-01-2020		Active	Delhi	Delhi											



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																	PF	ESIC	PT	LWF	Other Deduction	Total deduction																	
1	2	3	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40	41	42
55	PNPEN0271	YOGENDER SHARMA	Executive - Business Development	26-Dec-19	18000	31	4	35	20322	0	509	1693	900	0	0	23424	2157	169	0	0	0	2326	21098	30-01-2020		Active	Delhi	Delhi											
56	PNPEN0275	SUMIT KUMAR MUNJAL	Executive - Business Development	26-Dec-19	18000	31	0	31	18000	0	451	1499	700	0	0	20650	2157	150	0	0	0	2307	18343	30-01-2020		Active	Delhi	Delhi											
57	PNPEN0276	KRISHNA KUMAR	Executive - Business Development	26-Dec-19	18000	31	5	36	20903	0	523	1741	1050	1330	0	25547	2229	174	0	0	0	2403	23144	30-01-2020		Active	Delhi	Delhi											
58	PNPEN0277	DEEPAK PANWAR	Executive - Business Development	26-Dec-19	18000	31	5	36	20903	0	523	1741	1000	665	0	24832	2229	174	0	0	0	2403	22429	30-01-2020		Active	Delhi	Delhi											
59	PNPEN0201	RAVI SINGH	Executive - Business Development	2-Jan-20	16962	29	0	29	15868	1473	0	1322	700	0	0	19363	1800	140	0	0	0	1940	17423	30-01-2020		Active	Delhi	Delhi											
60	PNPEN0272	DEEPAK	Executive - Business Development	2-Jan-20	18000	29	0	29	16839	0	422	1402	700	0	0	19363	1800	140	0	0	0	1940	17423	30-01-2020		Active	Delhi	Delhi											
61	PNPEN0282	ARVIND	Executive - Business Development	2-Jan-20	18000	23	0	23	13355	335	0	1112	450	0	0	15252	1603	112	0	0	0	1715	13537	30-01-2020		Active	Delhi	Delhi											
62	PNPEN0284	BALJIT	Executive - Business Development	2-Jan-20	18000	27	0	27	15677	393	0	1306	600	0	0	17976	1800	131	0	0	0	1931	16045	30-01-2020		Active	Delhi	Delhi											
63	PNPEN0286	AKASH KUMAR	Executive - Business Development	2-Jan-20	18000	29	0	29	16839	422	0	1402	750	665	0	20078	1800	140	0	0	0	1940	18138	30-01-2020		Active	Delhi	Delhi											
64	PNPEN0287	DEEPAK KUMAR	Executive - Business Development	2-Jan-20	18000	29	0	29	16839	422	0	1402	800	1330	0	20793	1800	140	0	0	0	1940	18853	30-01-2020		Active	Delhi	Delhi											
65	PNPEN0288	SANDEEP SHARMA	Executive - Business Development	2-Jan-20	18000	29	0	29	16839	422	0	1402	750	665	0	20078	1800	140	0	0	0	1940	18138	30-01-2020		Active	Delhi	Delhi											
66	PNPEN0289	ALOK KUMAR PANDE	Executive - Business Development	2-Jan-20	18000	25	0	25	14516	364	0	1209	500	0	0	16589	1742	121	0	0	0	1863	14726	30-01-2020		Active	Delhi	Delhi											
67	PNPEN0290	RAVI KASHYAP	Executive - Business Development	6-Jan-20	18000	25	0	25	14516	364	0	1209	650	665	0	17404	1742	121	0	0	0	1863	15541	30-01-2020		Active	Delhi	Delhi											

